

May 14, 1986

TO WHOM IT MAY CONCERN:

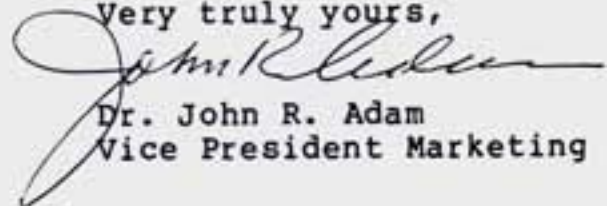
Mr. Eric Wasolek worked for me for approximately one year in my role as Director of Marketing for Kontron Electronics.

Eric was responsible for customer and sales support and product management for Kontron's line of microcomputer development systems. These systems were 68000 based with UNIX operating system and ETHERNET multi-user interface. Eric also supported customers in their use of Kontron's digital instrumentation products, in-circuit emulators, logic analyzers and software development tools which mated to these systems.

Eric is well organized, diligent and technically capable. His personality and creativity also made him a valuable contributor to Kontron's product planning and sales strategy development processes.

I recommend Eric very highly for a position in your organization. I would be happy to further discuss Eric's capabilities by telephone.

Very truly yours,



Dr. John R. Adam  
Vice President Marketing

JRA/kab